

Supervisor Learning & Mentoring Programme Day 7





Strengths..... Welcome

- Welcome and introductions
- Housekeeping
- Choose a strength for the day
- What helps us learn?



Share a celebration



Learning outcomes

- By the end of this session participants will be able to:
- Critically reflect on the role of the Supervisor in child protection in FNP
- Critically explore the evidence base for the impact of FNP on child protection
- Critically reflect on the core model elements in relation to child protection

Child Protection: the national picture (Scotland)



Sharp increase in number and rate of recorded sexual offences against children under 18 (NB Sexual Offences (Scotland) Act implemented 2011)



Numbers of recorded cruelty and neglect offences in Scotland are at their lowest for a decade (highest in England and NI)



Neglect remains the most common cause for being placed on the CPR



NB Co-occurrences of maltreatment

Child Protection in FNP/NFP

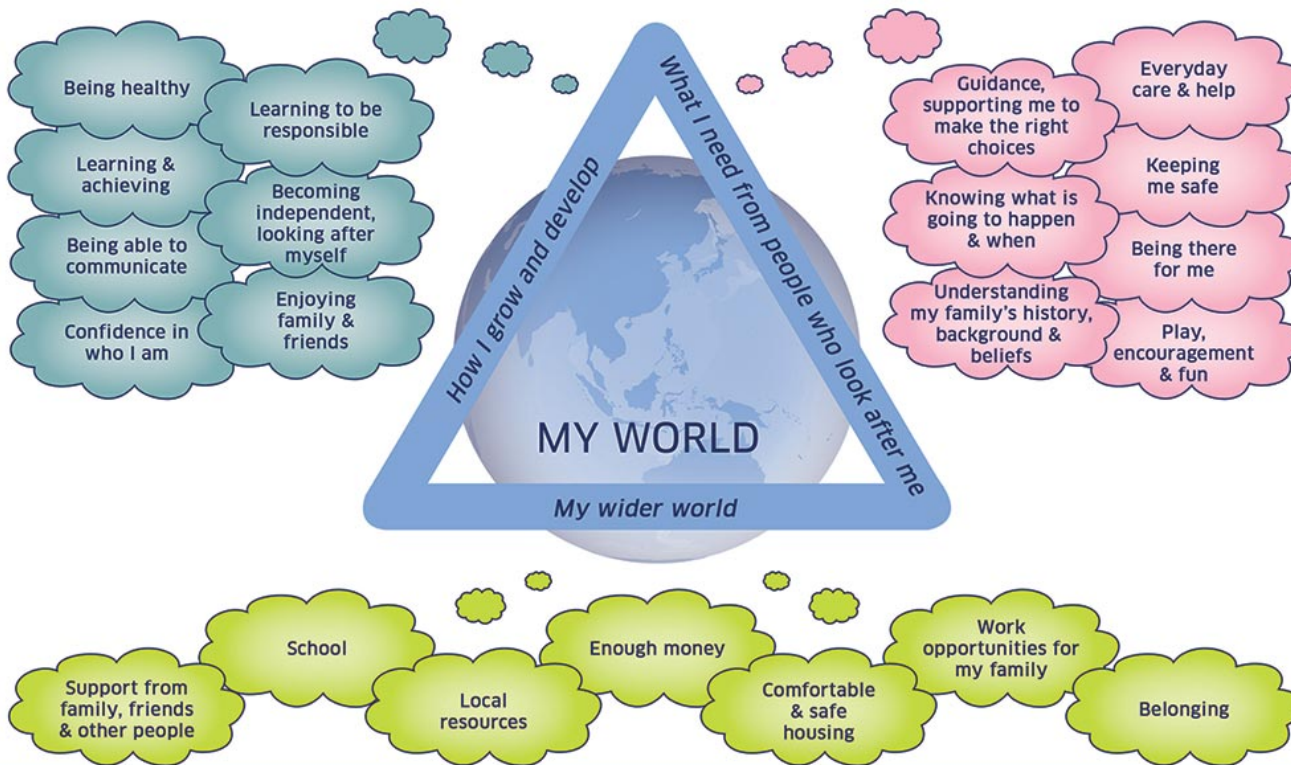
- Let's explore the current picture
- In pairs, please discuss the current challenges you are encountering in practice in relation to protecting children
- Capture these on the flipchart and we will share as a group





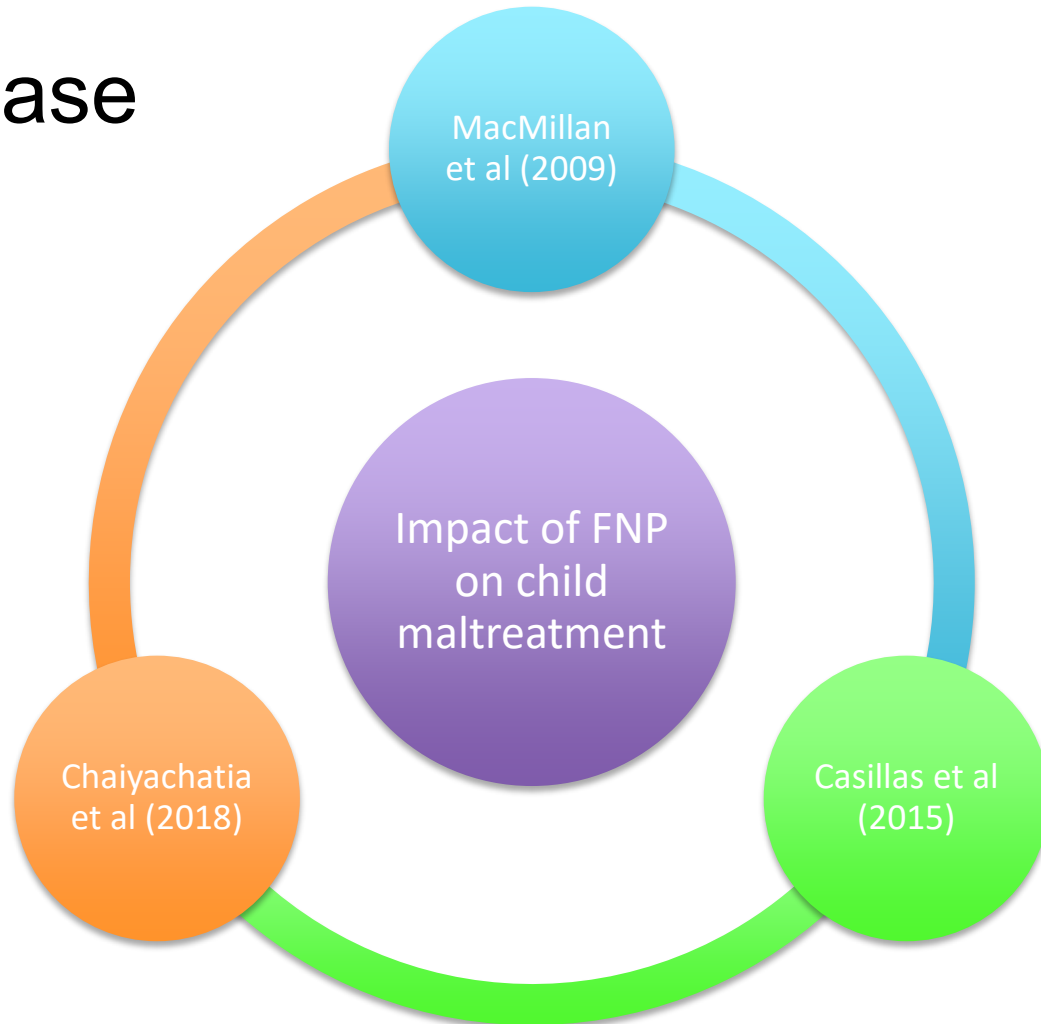
Getting it Right for Every Child

My world triangle



The whole child or young person: Physical, Social, Educational, Emotional, Spiritual & Psychological development

Evidence base

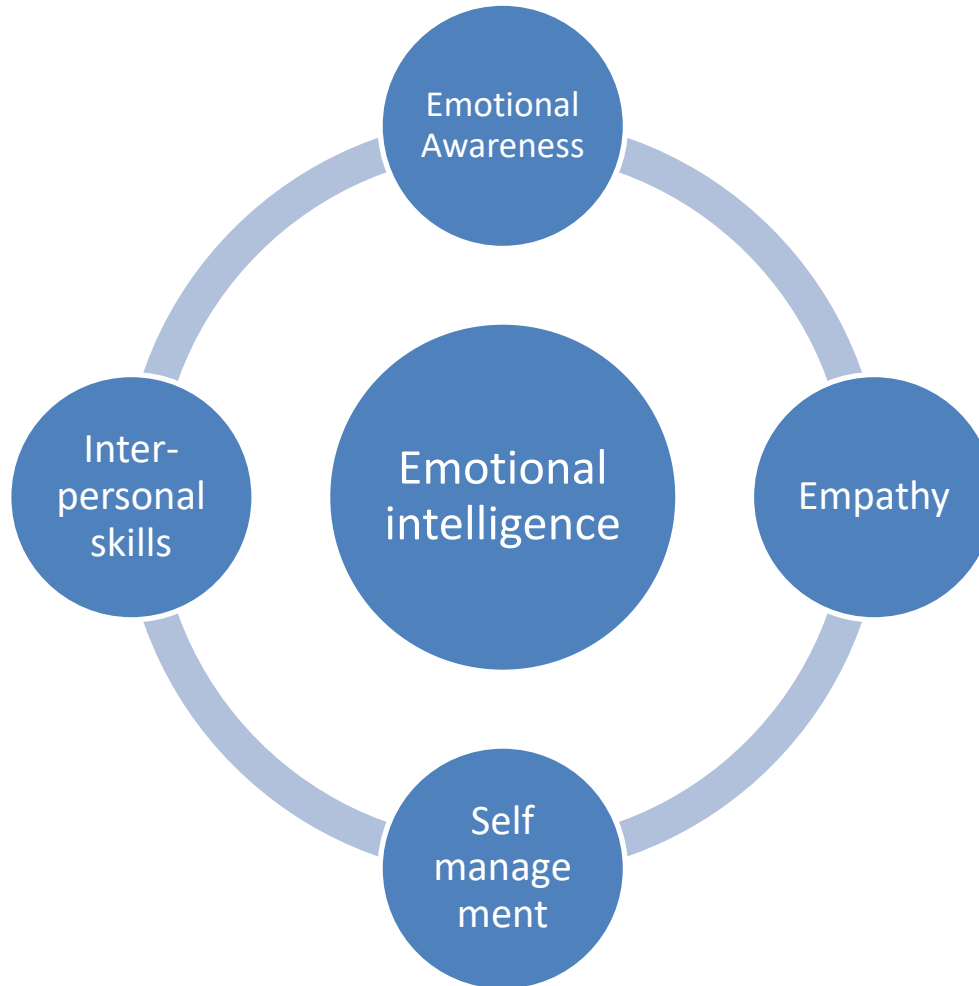


Wearing your Child Protection “hat”

- How well does this “hat” fit?
- As a supervisor, how do you ensure compliance of Child Protection processes in your team?
- What can help?



Emotional Impact of Child Protection Supervision



Some interesting reflections

- Observation: Research shows that recall about emotional events is reduced if we try to suppress emotions
- Assessment: link between the relationship skill of the worker and the quality of the assessment
- Decision making: emotions play a significant role in decision making.
- Working with others: emotional intelligence supports partnership working

Looking after the U in Supervisor

- An integral aspect of Emotional Intelligence is self awareness.....this includes self compassion!
- Parallel process.....look after yourselves. This will have a positive impact on the outcomes for clients and their children



Questions?

- Any questions?
- Thank you for your contributions today

